



Calumet County Government Strategic Plan 2010-2015 Executive Summary



VISION Calumet County aspires to be a great place to live and work.

MISSION Calumet County's mission is to:

- develop partnerships with businesses, communities and our citizens to provide a strong, diverse economy;
- balance growth with the preservation of farmland, the natural environment, and natural resources;
- deliver effective county services in an efficient, courteous, and responsive manner that maintains accountability to our constituents.

STRATEGIC DIRECTIONS

Jobs and Economic Development – address concerns with job loss, unemployment and wages; establish Calumet County as a place to grow business

County Budget and Fiscal Needs – maintain solid, long-term financial security in the current economy, including solutions such as intergovernmental collaboration, operating like a business, restructuring departments, and eliminating duplication of services. Address concerns about taxes, state/federal funding cuts, employment costs, and how to continue to provide funding for important services during peak demands such as in highway and human services

Urban/Rural Conflicts – overcome perceived and real differences in the needs between “the north and the south,” including issues of appropriate growth, ag land loss and preservation, land use planning and Working Lands Initiative/Purchase of Development Rights

Quality of the Environment – maintain a quality environment including groundwater, surface water, soil, sewer and water services, and parks/trails

County Board Operation/Organization – more effective Calumet County Board operation, committee appointments, the voting process, lack of communication with constituents, getting youth involved, needing a vision, modifying board/committee structure, and functioning as the group that sets the vision

Alternative Energy – support sustainability and renewable energy

OUR VALUES

Integrity – We build public trust through proactive, innovative, moral, and open-minded leadership at all levels that respects tradition but welcomes new ideas.

Accountable – We practice fiscally responsible behaviors that utilize tax dollars and resources to balance our budget with a focus on services that are most important to our citizens.

Transparent – We demonstrate respectful, responsive and open communication that values input from our public.

Teamwork – We value and encourage opportunities to collaborate at all levels with and among our staff, citizens, businesses, governments, and others who have a stake in the county.

Customer focus – We determine our customer needs by seeking input, demonstrating results, and delivering programs that meet people's needs.